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## MEMORANDUM

**DATE:** September 4, 2020

**TO:** SCAPA Membership

**FROM:** Kim Gillingham, Labor Representative

**RE:** California Supreme Court decision on the Alameda Case

The SCERS interpretation of the July 30, 2020 California Supreme Court decision in Alameda County Deputy Sheriffs' Association et al. v Alameda County Employees' Retirement Association (ACERA) and Board of Retirement ACERA (also known as "the Alameda case"), provides for the elimination of some forms of compensation when calculating Final Compensation for the purpose of determining pensions.

SCAPA and our representatives at Goyette & Associates are in communication with SCERS and the County to understand the scope of the impacts, limit them and identify solutions and mitigation to any adverse impacts.

It appears the only form of compensation that will be eliminated for SCAPA members is standby pay. Anyone who has or will retire after January 1, 2013 will not be allowed to include standby pay in their final calculation.

SCAPA is requesting an actuarial on employer and employee contributions for all members affected by this change to ensure we have accurate numbers during our discussion of mitigation.

If you have any questions, please feel free to call me directly at 209-499-3499.