

**Letter of Understanding
Between
County of Sacramento
And
Sacramento County Administrative Professionals Association (SCAPA)**

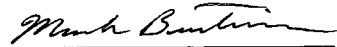
Supplemental Insurance

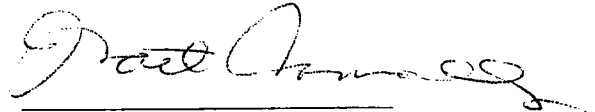
The Sacramento County Administrative Professionals Association (SCAPA) approached Sacramento County (County) in regard to offering its members supplemental insurance, among other benefits, through the California State Employees' Association's (CSEA) "Association Partnership Program".

SCAPA may offer its members benefits through association with the CSEA with the exception of insurance that competes with insurance products offered by the County. SCAPA agrees that its membership will only be able to participate in the following Association Partnership Program Insurance Plans: Auto; Home; Cancer; Comp Accident Protection; Disability Income; Long Term Care; Pet Insurance; and Travel Accident. If other insurance products become available through CSEA they will have to be approved by the County at that time before being offered to SCAPA members.

Deductions for the plans are to be handled through an arrangement between the participating employees and the California State Employees' Association. County payroll deductions will not be made for these plans.

7/10/2012
DATE


For SCAPA


For Sacramento County